



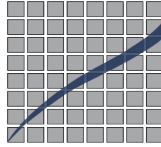
# **CONSOLIDATED FINANCIAL STATEMENTS**

**DECEMBER 31, 2023 AND 2022**

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**BiggsKofford**  
CERTIFIED PUBLIC ACCOUNTANTS

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## INDEPENDENT AUDITOR'S REPORT

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Board of Directors  
**Association of Gospel Rescue Missions,  
dba Citygate Network**  
Colorado Springs, Colorado

### Opinion

We have audited the accompanying financial statements of Association of Gospel Rescue Missions, dba Citygate Network, which comprise the consolidated statements of financial position as of December 31, 2023 and 2022, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Association of Gospel Rescue Missions, dba Citygate Network as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of the report. We are required to be independent of Association of Gospel Rescue Missions, dba Citygate Network and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Association of Gospel Rescue Missions, dba Citygate Network's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

### **Auditor's Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Association of Gospel Rescue Missions, dba Citygate Network's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Association of Gospel Rescue Missions, dba Citygate Network's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*BiggsKofford, P.C.*

Colorado Springs, Colorado

March 11, 2024

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**  
**DECEMBER 31, 2023 AND 2022**

<b><u>ASSETS</u></b>	<b><u>2023</u></b>	<b><u>2022</u></b>
Cash and equivalents	\$ 971,231	\$ 1,071,167
Investments	513,099	498,337
Accounts receivable	51,971	53,507
Grant receivable	200,000	300,000
Prepaid expenses	74,831	37,255
Property and equipment, net	1,072,531	1,096,433
<b>Total assets</b>	<b>\$ 2,883,663</b>	<b>\$ 3,056,699</b>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
Liabilities:		
Accounts payable and accrued liabilities	\$ 48,124	\$ 75,169
Unearned income	591,192	564,502
<b>Total liabilities</b>	<b>639,316</b>	<b>639,671</b>
Net assets:		
Without donor restrictions:		
Equity in property and equipment	1,072,531	1,096,433
Board-designated	500,000	500,000
Operating	327,634	457,225
<b>Total net assets without donor restrictions</b>	<b>1,900,165</b>	<b>2,053,658</b>
<b>With donor restrictions</b>	<b>344,182</b>	<b>363,370</b>
<b>Total net assets</b>	<b>2,244,347</b>	<b>2,417,028</b>
<b>Total liabilities and net assets</b>	<b>\$ 2,883,663</b>	<b>\$ 3,056,699</b>

The accompanying notes and independent auditor's report  
should be read with these consolidated financial statements.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**CONSOLIDATED STATEMENT OF ACTIVITIES**  
**YEAR ENDED DECEMBER 31, 2023**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<b><u>SUPPORT AND REVENUE</u></b>			
Membership dues	\$ 850,410	\$ -	\$ 850,410
Conferences and events	912,807	-	912,807
Contributions and grants	283,958	142,379	426,337
Publications and ad sales	82,664	-	82,664
Other income	93,179	-	93,179
Rental income, net	26,180	-	26,180
Total support and revenue	<u>2,249,198</u>	<u>142,379</u>	<u>2,391,577</u>
<b><u>RECLASSIFICATIONS</u></b>			
Net assets released from restrictions	<u>161,567</u>	<u>(161,567)</u>	<u>-</u>
<b><u>EXPENSES</u></b>			
Program services	<u>2,153,187</u>	<u>-</u>	<u>2,153,187</u>
Supporting activities:			
General and administrative	375,554	-	375,554
Fundraising	35,517	-	35,517
Total supporting activities	<u>411,071</u>	<u>-</u>	<u>411,071</u>
Total expenses	<u>2,564,258</u>	<u>-</u>	<u>2,564,258</u>
Change in net assets	(153,493)	(19,188)	(172,681)
Net assets, beginning of year	<u>2,053,658</u>	<u>363,370</u>	<u>2,417,028</u>
Net assets, end of year	<u>\$ 1,900,165</u>	<u>\$ 344,182</u>	<u>\$ 2,244,347</u>

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**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**CONSOLIDATED STATEMENT OF ACTIVITIES**  
**YEAR ENDED DECEMBER 31, 2022**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<b><u>SUPPORT AND REVENUE</u></b>			
Membership dues	\$ 774,153	\$ -	\$ 774,153
Conferences and events	819,056	-	819,056
Contributions and grants	455,310	417,826	873,136
Employee Retention Credit income	37,995	-	37,995
Publications and ad sales	99,147	-	99,147
Other income	71,565	-	71,565
Rental income, net	23,739	-	23,739
Total support and revenue	<u>2,280,965</u>	<u>417,826</u>	<u>2,698,791</u>
<b><u>RECLASSIFICATIONS</u></b>			
Net assets released from restrictions	<u>85,705</u>	<u>(85,705)</u>	<u>-</u>
<b><u>EXPENSES</u></b>			
Program services	<u>1,685,871</u>	<u>-</u>	<u>1,685,871</u>
Supporting activities:			
General and administrative	366,951	-	366,951
Fundraising	33,500	-	33,500
Total supporting activities	<u>400,451</u>	<u>-</u>	<u>400,451</u>
Total expenses	<u>2,086,322</u>	<u>-</u>	<u>2,086,322</u>
Change in net assets	280,348	332,121	612,469
Net assets, beginning of year	<u>1,773,310</u>	<u>31,249</u>	<u>1,804,559</u>
Net assets, end of year	<u>\$ 2,053,658</u>	<u>\$ 363,370</u>	<u>\$ 2,417,028</u>

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**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED DECEMBER 31, 2023**

	<u>Program Services</u>	<u>General and Administrative</u>	<u>Fundraising</u>	<u>Total</u>
Salaries and wages	\$ 757,418	\$ 85,469	\$ 16,799	\$ 859,686
Other employee benefits	132,652	44,315	1,540	178,507
Payroll taxes	49,485	9,856	1,628	60,969
Contractors-legal fees	13,478	2,841	-	16,319
Contractors-accounting fees	-	18,309	-	18,309
Contractors-other	166,939	47,634	1,041	215,614
Advertising	-	9,047	-	9,047
Office expenses	69,989	78,847	8,368	157,204
Information technology	24,309	5,495	-	29,804
Occupancy	23,917	4,764	787	29,468
Travel	62,595	4,914	4,383	71,892
Conferences and events	584,270	-	-	584,270
Insurance	16,083	3,204	529	19,816
Instigate magazine	83,863	-	-	83,863
Miscellaneous expenses	3,016	56,953	-	59,969
Direct outreach	72,944	-	-	72,944
Government relations	6,344	-	-	6,344
Depreciation	13,443	2,678	442	16,563
Other	72,442	1,228	-	73,670
<b>Total expenses</b>	<b>\$ 2,153,187</b>	<b>\$ 375,554</b>	<b>\$ 35,517</b>	<b>\$ 2,564,258</b>
<b>Percentage of total expenses</b>	<b>84%</b>	<b>15%</b>	<b>1%</b>	<b>100%</b>

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**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED DECEMBER 31, 2022**

	<u>Program Services</u>	<u>General and Administrative</u>	<u>Fundraising</u>	<u>Total</u>
Salaries and wages	\$ 498,363	\$ 144,620	\$ 18,939	\$ 661,922
Other employee benefits	61,278	25,668	1,739	88,685
Payroll taxes	35,615	10,523	1,339	47,477
Contractors-legal fees	12,860	2,781	-	15,641
Contractors-accounting fees	-	16,330	-	16,330
Contractors-other	137,649	17,776	317	155,742
Advertising	-	6,271	-	6,271
Office expenses	60,816	87,473	6,209	154,498
Information technology	11,415	5,542	-	16,957
Occupancy	22,342	7,405	840	30,587
Travel	27,395	3,742	3,190	34,327
Conferences and events	527,538	-	-	527,538
Insurance	11,709	3,460	440	15,609
Instigate magazine	73,257	-	-	73,257
Miscellaneous expenses	774	29,974	-	30,748
Direct outreach	119,104	-	-	119,104
Government relations	7,874	-	-	7,874
Depreciation	12,944	3,825	487	17,256
Other	64,938	1,561	-	66,499
<b>Total expenses</b>	<b>\$ 1,685,871</b>	<b>\$ 366,951</b>	<b>\$ 33,500</b>	<b>\$ 2,086,322</b>
<b>Percentage of total expenses</b>	<b>80%</b>	<b>18%</b>	<b>2%</b>	<b>100%</b>

The accompanying notes and independent auditor's report should be read with these consolidated financial statements.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2023 AND 2022**

	<u>2023</u>	<u>2022</u>
<b><u>CASH FLOWS FROM OPERATING ACTIVITIES</u></b>		
Change in net assets	\$ (172,681)	\$ 612,469
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Depreciation expense	23,902	24,593
Decrease (increase) in operating assets:		
Accounts receivable	1,536	(7,203)
Grant receivable	100,000	(277,500)
Prepaid expenses	(37,576)	(978)
Increase (decrease) in operating liabilities:		
Accounts payable and accrued liabilities	(27,045)	21,577
Unearned income	26,690	70,341
Net cash flows from operating activities	<u>(85,174)</u>	<u>443,299</u>
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>		
Purchases of investments	-	(498,337)
Purchases of certificates of deposit	(14,762)	-
Net cash flows from investing activities	<u>(14,762)</u>	<u>(498,337)</u>
Net change in cash and equivalents	(99,936)	(55,038)
Cash and equivalents, beginning of year	<u>1,071,167</u>	<u>1,126,205</u>
Cash and equivalents, end of year	<u>\$ 971,231</u>	<u>\$ 1,071,167</u>

The accompanying notes and independent auditor's report should be read with these consolidated financial statements.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023 AND 2022**

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**1. NATURE OF ORGANIZATIONS**

Association of Gospel Rescue Missions, dba Citygate Network ("Citygate Network"), a nonprofit organization incorporated in the state of Missouri, is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code ("Code"). Citygate Network started out in 1906 as the National Federation of Gospel Missions, then became the International Union of Gospel Missions, then the Association of Gospel Rescue Missions. Although the name has changed over time, our purpose has not. Citygate Network exists to provide the envisioning, education, training, resources, guidance, representation, and nexus for missions and kindred ministries that are striving to move people in destitute conditions or desperate situations from human suffering to human flourishing through the process of gospel-powered life transformation. 2153 Chuckwagon Road, LLC is a wholly-owned subsidiary of Citygate Network. Chuckwagon owns and operates real property on behalf of Citygate Network. Chuckwagon and Citygate Network are collectively referred to as the "Organization."

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Newly adopted accounting policies

In June 2016, the FASB issued ASU No. 2016-13, *Financial Instruments – Credit Losses* ("ASC Topic 326"). This ASU revises how organizations account for credit losses for most financial assets. On January 1, 2023, the Organization adopted the requirements of ASC Topic 326. The adoption of ASC Topic 326 did not have a material impact on the Organization's financial statements.

Principles of consolidation

The accompanying consolidated financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). All material transactions and balances have been eliminated in the consolidated financial statements.

Use of estimates

The preparation of the consolidated financial statements in accordance with US GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Cash and equivalents

For purposes of the statement of cash flows, the Organization considered all highly liquid investments with original maturities of three months or less to be cash equivalents.

See independent auditor's report.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
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The Organization maintains its cash and equivalents in accounts in which the deposits are guaranteed by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000. At certain times during the years ended December 31, 2023 and 2022, the Organization had deposits in excess of FDIC limits. This risk is managed by maintaining deposits with high-quality financial institutions.

Investments

Investments consist of certificates of deposit and are carried at fair market value. Under the fair value valuation hierarchy, these certificates of deposit are considered Level 2, as the value of the funds are based on quoted prices in active markets for the underlying assets which are publicly traded. Gains and losses are recorded in the year they are incurred.

Accounts receivable

Accounts receivable consist of amounts related to membership fees and advertising. Management believes all amounts to be fully collectible, thus an allowance for credit losses has not been recorded. The Organization does not require collateral to support its accounts receivable.

Property and equipment

Acquisitions of property and equipment costing or having a fair value at receipt in excess of \$5,000 and having a useful life exceeding one year are capitalized. Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets, which range from four to 40 years.

Unearned income

Unearned income consists of:

Unearned membership dues - Payments received for annual membership with Citygate Network. Those amounts are recognized when earned, which is over the membership period.

Conference registrations and exhibit fees - Payments received for the annual conference, the associated exhibits, and other events which will take place at a future date. Amounts will be recognized as revenue when the event is held.

See independent auditor's report.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023 AND 2022**

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Net assets

The financial statements present information regarding the financial position and statements of activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Net assets without donor restrictions consist of resources available for use in operations and those resources invested in property and equipment. Net assets with donor restrictions consist of resources restricted by donors as to purpose or by the passage of time.

Contributions and grants

Contributions are recorded when pledged, which may be when cash and other assets are received or when unconditionally promised, or when ownership of donated assets is transferred. Grants are recorded when awarded unless there is a right of return and a significant barrier to overcome. In the event these two conditions exist, Citygate Network recognizes grant revenues when the barrier is overcome. Contributions and grants restricted by the donor for specific purposes are recorded as support in the net assets with donor restrictions class of net assets until a stipulated time restriction ends or the purpose restriction has been met. Upon satisfaction of the restriction, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

Membership dues and other revenues

The Organization receives revenue from membership dues, conferences, meetings, events, publication and ad sales, and district program income. Revenue from these sources is considered to be contracts with customers under ASC Topic 606. Citygate Network has elected to use a portfolio approach as practical expedient to account for contracts with customers as a group rather than individually since the financial statement effects are not expected to materially differ from an individual contract approach. Revenue is recognized as performance obligations are met. For membership dues, performance obligations for annual dues are considered to be met on a monthly basis. For all other revenues, performance obligations are met when services are rendered or when goods are exchanged.

Functional expense allocation

Expenses are recognized when incurred in accordance with the accrual basis of accounting. The costs of providing various program services and supporting activities have been summarized on a functional basis in the consolidated statements of activities. Accordingly, certain costs, such as salaries and benefits and depreciation, have been allocated among the program services and supporting activities benefited.

See independent auditor's report.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023 AND 2022**

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The financial statements report certain categories of expenses that are attributable to one or more program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include occupancy and depreciation, which are allocated on a square footage basis, as well as salaries and wages, benefits, payroll taxes, professional services, office expenses, information technology, interest, insurance, and other, which are allocated on the basis of estimates of time and effort.

Income taxes

The Organization is exempt from income taxes under Section 501(c)(3) of the Code and is not a private foundation under Section 509(a)(2) of the Code.

The Organization evaluates the effect of uncertain tax positions, if any, and provides for those positions in accordance with the provisions of FASB ASC Topic 450, *Contingencies*. No tax accrual for uncertain tax positions has been recorded as management believes there are no uncertain tax positions for Citygate Network.

Reclassifications

Certain prior year balances and amounts have been reclassified to conform to the current year presentation.

Subsequent events

Management has evaluated subsequent events through the date of the attached audit report, the date on which the financial statements were available to be issued.

**3. LIQUIDITY AND AVAILABILITY OF RESOURCES**

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the consolidated statement of financial position date, comprise the following as of December 31,:

	<b>2023</b>	<b>2022</b>
Cash and equivalents	\$ 971,231	\$ 1,071,167
Investments	513,099	250,337
Accounts receivable	51,971	53,507
Grant receivable	200,000	300,000
Total financial assets	1,736,301	1,675,011
Less amounts unavailable for general expenditures within one year due to:		
Donor restrictions	(344,182)	(363,370)
Financial assets available to meet cash needs for general expenditures within one year	<b>\$ 1,392,119</b>	<b>\$ 1,311,641</b>

See independent auditor's report.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
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As part of the Organization's liquidity management plan, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in short-term investments, CDs, and money market funds. Also, the Organization has board-designated net assets without donor restrictions totaling \$500,000 and \$500,000 as of December 31, 2023 and 2022, respectively. These amounts could be made available for current operations, if necessary.

**4. PROPERTY AND EQUIPMENT, NET**

Property and equipment, net consist of the following as of December 31,:

	<b>2023</b>	<b>2022</b>
Land	\$ 305,740	\$ 305,740
Building and building improvements	895,525	895,525
Office furniture and equipment	54,253	54,253
Total property and equipment	1,255,518	1,255,518
Less accumulated depreciation	(182,987)	(159,085)
Property and equipment, net	<b>\$ 1,072,531</b>	<b>\$ 1,096,433</b>

A portion of the depreciation expense, \$7,338 and \$7,338, was included in net rental income for the years ended December 31, 2023 and 2022, respectively.

**5. LINE OF CREDIT**

The Organization had an unsecured line of credit with a bank in the amount of \$385,000 that matured on December 21, 2023, bearing interest at 5.25% per annum. There was no outstanding balance as of December 31, 2023 and 2022.

**6. BOARD-DESIGNATED NET ASSETS**

Board-designated net assets consist of the following as of December 31,:

	<b>2023</b>	<b>2022</b>
Operating reserve	<b>\$ 500,000</b>	<b>\$ 500,000</b>

See independent auditor's report.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
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**7. NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions consist of the following as of December 31,:

	<b>2023</b>	<b>2022</b>
Expansion program fund - General	\$ -	\$ 4,877
Expansion program fund - Hawaii	1,335	1,335
CEO Transition Fund	-	2,500
Scholarship funds	1,900	1,900
Marilyn E Farmer Award	6,522	6,522
Murdock/Ripple Effect	86,848	44,143
Murdock/Membership Dept	223,806	300,000
NextGen Chamber grant fund	23,771	2,093
	<b>\$ 344,182</b>	<b>\$ 363,370</b>

**8. OPERATING LEASE INCOME**

The Organization leases office space with monthly rents of approximately \$4,120 through December 2024. Lease income from third parties totaled \$51,156 and \$49,666 for the years ended December 31, 2023 and 2022, respectively. Rental income is shown net of direct expenses of \$24,976 and \$25,927 for the years ended December 31, 2023 and 2022, respectively. The future minimum rental payments to be received for these leases are as follows:

Years Ending <u>December 31,</u>	
2024	<b>\$ 52,559</b>

**9. EMPLOYEE BENEFIT PLAN**

Citygate Network has a 403(b) Retirement Plan ("Plan") that is available to all employees upon their start date. Employees can contribute 100% of eligible compensation up to the IRS approved limits. During the years ended December 31, 2023 and 2022, Citygate Network matched employee deferrals 100%, up to the first 5% of employee contributions. Employer contributions to the Plan totaled \$37,720 and \$26,658 for the years ended December 31, 2023 and 2022, respectively. Participants are 100% vested in all contributions to the Plan.

See independent auditor's report.

**ASSOCIATION OF GOSPEL RESCUE MISSIONS**  
**dba CITYGATE NETWORK**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
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**10. EMPLOYEE RETENTION CREDIT**

During the year ended December 31, 2021, the Organization claimed the Employee Retention Credit under the Coronavirus Aid, Relief, and Economic Security ("CARES") Act totaling \$37,995. The Organization received the total outstanding balance in the year ended December 31, 2022. While management believes the claim complies with the provisions of the CARES Act, such provisions are subject to varying interpretations and may be subject to retroactive review.

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See independent auditor's report.